

10 February 2006

**Seaforth**

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**TO WHOM IT MAY CONCERN**

Dear Sirs

**Moravian Exports sro.**

Seaforth Maritime Limited is a Logistics Company based in Aberdeen and at present employ 80 LGV Drivers within the Transport Division.

In common with many other Transport Companies in the U.K. we have experienced difficulty in recruiting LGV Drivers.

At the start of 2005 we were introduced to Sam & Petra Simons of Moravian Exports sro. who specialise in sourcing candidates from the new European Member States, specifically The Czech Republic and Slovakia.

During our initial meetings Sam & Petra described the process of recruiting from other European Countries and gave us an insight into a new potential recruitment area. After speaking to several of their other clients and receiving detailed C.V's and certification we decided to travel to Prague in April and interview some Drivers. With their help we interviewed eight Drivers and made four offers of employment.

On the 1st May 2005 three of our new Drivers arrived in the U.K. and within 2 weeks were settled in to their new jobs and their new home. In July a further two Drivers joined us. After detailed discussions with Sam & Petra they started to interview on our behalf. Asking pre-defined questions to candidates they then forward a Video CD of the interviews to allow us to make a final selection. This has resulted in a further two Drivers being employed in August and September 2006. All are now fully integrated members of our Transport team and have settled very well into their new lives in the UK.

During the whole process Sam and Petra have provided excellent support and assistance, including interpretation during the interviews and recommendations for flights and hotel accommodation. All the candidates have been of a very high standard and have been thoroughly vetted prior to being submitted to us.

We have found dealing with Moravian Exports to be a very positive experience and we look forward to working with Sam and Petra in the future.

Yours faithfully  
For Seaforth Maritime Limited

*Alison J Barron*

Alison J Barron  
HR Advisor

